

### PROJECT PURPOSE INFORMATION MEETING

Cartersville High School

3.22.22



#### WHAT ARE YOUR PLANS AFTER GRADUATION?

















#### PROJECT PURPOSE

- Selecting 20 graduating high school seniors who will be given skills training and a unique opportunity to gain employment with local industries.
- Must apply, graduate high school, and complete the mandatory bootcamp.
- Upon completion, students get interviews with participating employers.
- Big Thanks to Georgia Power!



#### **TIMELINE**

- Monday, April 11<sup>th</sup>- Wednesday, April 20<sup>th</sup>: Application period.
  - Must be requested from Counselor.
  - Includes an essay and recommendation letter.
  - Monday, April 25<sup>th</sup>- Thursday, April 29<sup>th</sup>: Program interviews.
- Wednesday, May 4<sup>th</sup>: Acceptance Letters sent via email.
- Friday, May 13<sup>th</sup>: Program Contract submitted to your Counselor.
- Friday, May 27<sup>th</sup>: Graduation
- Monday, June 6<sup>th</sup>- Friday, June 10<sup>th</sup>: Bootcamp
- Monday, June 13<sup>th</sup>- Thursday, June 16<sup>th</sup>: Employer interviews.
- Friday, June 17<sup>th</sup>: Signing Day Ceremony at 9:00 a.m. at the Cartersville-Bartow Chamber of Commerce.

#### APPLICATION REQUIREMENTS

- Identified by their Counselor or Work-Based Learning Coordinator.
- Must complete program application with 1-page essay on why they want to participate.
- Must interview.
- Upon acceptance, sign Program Contract.
- Upon acceptance, complete StrengthsFinder Assessment and have one-on-one coaching.
- Must graduate from high school.

#### TRAINING SCHEDULE

Training Schedule	Breakfast Presenter	AM Course	Lunch	PM Course
		8am- 12pm	Presenter	1pm- 5pm
Day 1 Monday, June 6 <sup>th</sup>	Georgia Power & Chamber	Strengths Training (Cherie Wasit)	Anheuser-Busch	Strengths Training (Cherie Wasit)
Day 2 Tuesday, June 7 <sup>th</sup>	Gerdau	Soft Skills	Toyo Tire	Professionalism & Work Ethics
Day 3 Wednesday, June 8 <sup>th</sup>	OPEN	Safety in the Workplace	Textron	Safety in the Workplace
Day 4 Thursday, June 9 <sup>th</sup>	Yanmar	Quality Control	NOTS Logistics	Quality Control
Day 5 Friday, June 10 <sup>th</sup>	Shaw	Financial Literacy (Dan the Money Coach)	Sakai	Resume Assistance & Interview Preparation (GHC)
Day 6 Monday, June 13 <sup>th</sup>	Interviews	Interviews	Interviews	Interviews
Day 7 Tuesday, June 14 <sup>th</sup>	Interviews	Interviews	Interviews	Interviews
Day 8 Wednesday, June 15 <sup>th</sup>	Interviews	Interviews	Interviews	Interviews
Day 9 Thursday, June 16 <sup>th</sup>	Interviews	Interviews	Interviews	Interviews
Day 10 Friday, June 17 <sup>th</sup>	Graduation & Signing Day 9:00 AM at the Chamber			

## SIGNING DAY FRIDAY, JUNE 17<sup>TH</sup> 9:00 AM AT THE CHAMBER



#### **EMPLOYER EXPECTATIONS**

Create a YouScience Employer Marketplace profile.



- Provide staff to interview the students for program entry.
- Send openings prior to bootcamp start.
- Provide staff to speak at the allotted breakfast or lunch period during bootcamp.
- Interview and have jobs ready to offer.
- Join us for Signing Day Ceremony on Friday, June 17<sup>th</sup> at 9:00 a.m.
- Provide post-program feedback.

#### **EXPECTED OUTCOMES**

#### A. Young Adult Outcomes

- A. Soft Skill Development I Understanding and application of interpersonal skills and communication in the workplace.
- B. Workplace Etiquette I Practice and demonstration of workplace expectations, including timeliness, cell phone usage, and written and verbal communication skills.
- C. Strengths Profile I Understanding of personal and professional strengths and vulnerabilities.
- D. Quality Control Aptitude Training I Exposure to the importance of quality and testing for production and company standards.
- E. Company Familiarity I Develop an understanding of company operations, culture, and expectations.

#### B. Industry Outcomes

- A. Prepared Workforce I 20 qualified work-ready employees from our community.
- B. Insulated Workforce Pipeline I A unique approach to identifying local talent and investing in tomorrow's leaders.
- C. Economic Development I Employees to supply the needs of local industries.

#### C. Community Outcomes

- A. Local Partnerships I Facilitates stronger linkages with industry and education.
- B. Exposure I Showcases broad career opportunities in our community.
- C. Public Relations I Local, regional, and statewide publicity for Workforce Development.

#### QUESTIONS?

# WORKFORCE DEVELOPMENT