**LEA Name and Point of Contact**

Cartersville City Schools  
Ken Clouse, Chief Leadership and HR Officer

### 4.d.1 - State whether or not the district waives certification under Georgia Law (OCGA 20-2-2065 or OCGA 20-2-80). [Sec 1112(e)(1)(B)(ii)]

As part of the System Charter, Cartersville City waives certification as allowed under Georgia Law (OCGA 20-2-2065).

### 4.d.2 - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education CANNOT be waived (SBOE Rules 160-5-1-.33 and 160-4-9-.07). All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. [Sec 1112(e)(1)(B)(ii)]

All teachers will hold a valid Clearance Certificate issued by the Georgia Professional Standards Commission (GaPSC). The district waives certification requirements for all teachers, except Special Education.

### 4.d.3 - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.). [Sec 1112(e)(1)(B)(ii)]

As a minimum, all teachers will hold a valid Clearance Certificate issued by the GaPSC and will meet one of the following Professional Qualifications:

- GaPSC issued valid certificate/endorsement in the content area or a related field; or
- Bachelor’s degree in the content area or a related field; or
- Relevant coursework or experience in the content area or related field; or
- Passing the applicable GACE assessment(s) in the content area or related field.
- Be enrolled in an approved GaTAPP program for alternative teaching preparation.
- For college dual enrollment courses taught by system staff, the teacher will meet the requirements of the college/university to teach the applicable course(s).