

**GaDOE Required CLIP Attachment  
FY19 LEA Professional Qualifications**

LEA Name and Point of Contact
<p>Cartersville City Schools Ken Clouse, Assistant Superintendent</p>
4.d.1 - State whether or not the district waives certification under Georgia Law (OCGA 20-2-2065 or OCGA 20-2-80). [Sec 1112(e)(1)(B)(ii)]
<p>As part of the System Charter, Cartersville City does waive certification as allowed under Georgia Law. However, all educators will hold as a minimum a valid Clearance Certificate issued by the Georgia Professional Standards Commission (GaPSC).</p>
4.d.2 - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education CANNOT be waived (SBOE Rules 160-5-1-.33 and 160-4-9-.07). All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. [Sec 1112(e)(1)(B)(ii)]
<p>For the 2018-19 school year, it is our intent and desire that all P-5, 4-8, 6-12, and P-12 teachers hold a valid certificate issued by GaPSC Certification in a related content area of assignment. Exceptions, as needed, would only be in the areas of high need 6-12 science, math and foreign language; and in Career Technical Education (CTAE), art, music, or drama at any grade level when a quality certificated teacher is not available. Teachers in Gifted Education and English Speakers of Other Languages (ESOL) will hold that certification or be in the active process of obtaining it.</p>
4.d.3 - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor's degree, content assessment, coursework, field experience, etc.). [Sec 1112(e)(1)(B)(ii)]
<p>As a minimum, all teachers will hold a valid Clearance Certificate issued by the GaPSC. Additionally, all teachers will hold at least a bachelor's degree in a related area of assignment or have passed the appropriate state approved content assessment(s) for the teaching assignment to demonstrate competency. Also, in the areas of Career Technology Education, art, music or drama teachers shall have a minimum of three successful years of verifiable field experience in the area of assignment; have passed the state approved content assessment for the assignment, or have applicable training in the content area. For college dual enrollment courses taught by system staff, the teacher will meet the requirements of the college/university to teach the applicable courses.</p>